

## TIMA NEWS MESSAGE – February 2023

Dear Doctor's

Greetings from NHB IMA TNSB!

Hope you are all doing well! I am very much excited to meet you all through this month TIMA newsletter; we have a lot of achievements to inform you all in a brief way.

### **Insurance – CMCHIC**

After continuous representations through IMA TNSB & NHB and meeting with the Project Director, Ministers and various officials regarding our grievances in CMCHIS, we received a copy of the letter from Dr. Uma, IAS, The Project Director, Tamilnadu Health System Project to Under Secretary to Government, Health and Family Welfare Department, Secretariat, Chennai, Letter Ref no : 0266/TNH 3P/INS/ 2023, Date :13.01.2023 and they have taken our representation for consideration and we are expecting them to call us for the discussion soon. It's great positive news for us in this New Year. We are hoping for the best.

### **Minimum Wages**

As you know earlier in 2018 Government of Tamilnadu issued an order which is **G.O (2D) NO: 24, dated – 02.03.2018**, in which the government raised the Minimum wages of staffs by a huge margin. We from IMA & NHB opposed it and gave many representations to the Labour Minister and Officials. Later in 2019 as per the **G.O (MS) no:116, Dated – 16.07.2019**, the Government of Tamilnadu formed a committee to properly have discussions with the employee and employer representatives and advise the Government in respect of proper revision of Minimum rates of Wages for the employment in Hospitals and Nursing Homes. From NHB & TNSB we had enough representatives in the Committee and we have represented and gave our Memorandum continuously. With the cooperation of the representatives of the employers and the employees in the Committee, the proceedings of the committee were going on as scheduled with much understanding and we were about to come to the final decision. Because of COVID situations we were not able to meet again and the proceedings were kept aside. In the meantime, the validity of the Committee has expired. After our continuous efforts from NHB & TNSB by meeting the Labour Officials and Minister now a new Committee has been formed and the proceedings are going on as per the **GO. (D) No.506, dated – 17.10.2022**. Though we are not having proper representation, we are closely in association with our employer representatives and closely watching the proceedings of this Committee. We are waiting for the Committee to take a final decision and give a final order. Kindly rest assured, we from NHB is always fighting for the benefit for our members. We heard from many of our Members that they are being asked by the Labour Officials, during their visit to the hospitals, whether any stay was gotten by NHB. We should clearly say that no Stay can be gotten in this situation and we are not for it also.

### **ZOOM Meetings**

We continuously meet our District Coordinators and Office Bearers through zoom frequently to discuss about the current issues, which our members are facing, take up the issue and get them solutions. We discussed recently about “PROTECTION AND SAFE GUARDING THE INTEREST OF NURSES /

PARAMEDICAL STAFF WORKING IN PRIVATE HOSPITALS “ were we are asked to give a representation to the government , from Nursing Council and Government side we got a representation with their requirement , for that we are going to give our reply from NHB soon. We will circulate about this soon to you all.

And I request all the NHB Members who haven't renewed their Membership to renew it at the earliest to get benefited.

### **128<sup>th</sup> West Zone Conference & 75<sup>th</sup> management Committee Meeting**

We successfully had our first Zonal Conference of NHB at Hosur on 19<sup>th</sup> February of this year. It was very well professionally organized conference. Members who have attended the conference were very much satisfied, and they said it was very much helpful for them. Members who haven't attended I request you all to attend our Zonal Conferences and other activities of NHB in future, you can see our website [www.imanhb.org](http://www.imanhb.org) for updates. The major topics discussed in the conference were Pharmacy, Bio medical waste management, Hospital- management, marketing, finance, GST and Income tax, Labour laws , Insurance . These were the current places we lack a lot, the eminent speakers really spoke very well and we had a healthy discussion after every session. And at the end of the conference we had our 75<sup>th</sup> Management Committee meeting.

I like to thank the entire Organizing team of the West zone for making this event a memorable one for all of us.

**“Our greatest weakness lies in giving up. The most certain way to succeed is always to try just one more time.” – Thomas A. Edison**

**LONG LIVE IMA! LONG LIVE NHB!**

On behalf of

Yours Cordially

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